

Overall objective: Rights to the city for informal workers

LT Goal: to achieve equitable access to sustainable livelihoods for informal workers in urban public space through a completely transformed, pro-poor, inclusive, transparent and accountable planning and administrative system that replaces the current system which depends on archaic By Laws, limiting permits, and punitive enforcement; and is counter-productive, corrupt and undemocratic.

3 year outcomes:

- Informal workers and their structures are informed and confident in their ability to defend their rights to operate in public space, to demand appropriate infrastructure, fair administrative justice; and to hold the municipality to account for punitive enforcement of out-dated and unjust By-Laws
- Implementation of the Policy, Regulatory and Spatial recommendations in the SALGA 'PUBLIC SPACE TRADING GUIDELINES FOR LOCAL GOVERNMENT'
- Appropriate planning and implementation of interventions to ensure pandemic resistant public work-places, and adoption of safe work-place practices; as a crucial precondition for the protection and promotion of public space trading
- Reduced prejudice on the part of the municipality and the public, towards, and meaningful inclusion of, informality in implementing municipal strategic, economic and spatial plans, and urban management strategies.
- Successful implementation of a local pilot intervention (Warwick Junction) to test innovative public place making, and democratic forms of urban management through the application of existing special rating area, and town planning scheme mechanisms, in a new way. The learning will be applicable nationally and internationally.

Strategies: (for systemic solutions)

- Urban intelligence
 - Daily street-work, continuous presence, engagement and support, walk-ins (reactive response), trust building, observation, engagement.
- Innovative urban practices
 - Inclusive design, governance and urban management, provocative solutions, research, pilot projects, advocacy.
- Pilot interventions
 - Learn by doing , proof of concept (test - assess – document - influence).
- Urban Advocacy (legal and socio-economic)
 - Amplify the voice and visibility of informal workers (within urban planning and policy processes), advice, support.
- Urban Learning | Documentation and dissemination
 - Learning, knowledge sharing, training, staff development, opinion pieces, blog, participation in national and international fora.

Programmes:

Relationships and Networking

- Daily street-work
- Walk-ins
- Kanyenathi
- Municipality and Govt.
- Grow and maintain partnerships
- Funder networking
- Participation in national and international fora.

Viable public spaces and practices

- Health and Space guidelines and design
- WASH
- Planning and By Law reform
- Waste / recycling
- Non motorised transport
- Commons approach

Law

- Informal worker rights advocacy, capacity building, advisory, and strategic litigation
- Planning and By Law reform
- Incident Forums
- Kanyenathi facilitation
- Research
- Advice

Empowerment and capacity building

- Kanyenathi
- Incident Forums
- Leadership coaching – street champions
- Health champions
- Women
- Youth

Childcare

- Research
- Work place solutions
- Pilot project (pop-up facility)
- Advocacy and networking
- Maternity health
- Maternity benefits
- Gender bias

Sustainable Organisation

- Transformation and succession
- Fund-raising
- M & E
- Information management
- Project management
- Documentation and dissemination

2021/22 outputs :

• AeT uses its existing platforms through research, and story telling to reveal and address the long-term trauma and vulnerability of informal workers due to corruption, and poor administration, systematic undermining of community leadership, and the criminalisation of poverty.

• Development of the proposed pilot project concept to test new ways of planning, designing, allocating and managing public space trading. Ongoing engagement with stakeholders including the municipality

- Secure funding to implement the pilot

• Use the existing Kanyenathi platform, and with partner organisations (e.g. WIEGO, SERI, Pro-Bono), for the identification and support (including coaching) of new and emerging leaders, movements and structures, including the newly launched NITA, to advance change.

• Active roll-out of AeT's community health champions programme in Warwick Junction, wide dissemination of the training manual via an open source creative commons licence, and adoption of healthy workplace practices by informal workers operating in public space.

- Ongoing development and dissemination of the Vikelani Amalungelo (Know your rights) campaign.

• Engagement with city stakeholders to advocate for urgent expediting of the SALGA guidelines, increase awareness and understanding of the effects of the pandemic and recent unrest on informal workers and assist in developing solutions for for more appropriate planning and urban management.

• Ongoing internal capacity building, staff and organisation development

- Succession plan
- Board re-structuring underway
- Ongoing fund-raising and financial management
- Information management upgrade